

Phase 1 Invitations

UNIONS

OPSEU - Warren Thomas, President

CAW - Ken Lewenza, President

SEIU - Sharleen Stewart, President

University Faculty Associations - Mark Langer, President, Ontario Confederation of University Faculty Associations (OCUFA)

OPS:

AMAPCEO - Gary Gannage, President

PEGO - John Gasbarri, President

ALOC - Ed Wren, President

OCAA - Thomas Hewitt, President

AOPDPS - Lilian Wong, President

OPPA - Karl Walsh

EMPLOYERS

Police

OPP – Julian Fantino, Commissioner

Colleges

CEC - Don Sinclair, Associate Director

Universities

COU - Bonnie Patterson, President & CEO

Developmental Services

OASIS - Judy Reid, President

DS Provincial Network - Geoff McMullen, Chair

Hospitals

OHA – Tom Closson President & CEO

Long Term Care, Nursing Homes, Homes for Aged

Ontario Association of Non-profit Homes and Services for Seniors - Donna Rubin, CEO

OLTCA - Christina Bisanz, CEO

Home & Community Care

Ontario Association of Community Care Access Centres - Margaret Mottershead, CEO

Ontario Community Support Association - Susan Thorning, CEO

Ontario Home Care Association - Sue VanderBent, CEO

Children & Youth

Youth Justice Ontario - Brenda Cryderman, President

Children's Mental Health Ontario - Gordon Floyd, Executive Director

Ontario Association of Children's Aid Societies - Virginia Rowdon, Executive Director

INVITATION TO PHASE 1 BARGAINING AGENTS AND EMPLOYERS OPSEU, SEIU, CAW & OPPA

On behalf of the Government of Ontario, I am inviting you to participate in consultations on public sector compensation with the government and its partners in the Broader Public Sector.

The 2010 Budget established the following policy:

For employees who bargain collectively, the government will respect all current collective agreements. When these agreements expire and new contracts are negotiated, transfer payment partners and bargaining agents are to seek agreements of at least two years' duration that do not include net compensation increases to help manage spending pressures and protect public services that Ontarians rely on.

The purpose of the consultations is to provide opportunities for Broader Public Sector bargaining agents, employers and the Government to engage in a dialogue about how we can work together to manage compensation expense in a fair manner that protects key public services.

Due to the number of partners that we wish to consult, this consultation will occur with a number of groups over the coming months. The consultations will be structured to facilitate focussed discussion amongst bargaining agents, employers and government stakeholders.

A number of tables will be established. There will be one table dedicated to the sectors which have employees represented by [OPSEU, SEIU, CAW, OPPA]. A selection of employers with whom [OPSEU, SEIU, CAW, OPPA] bargains, as well as government representatives, will also be at that table.

In order to begin the discussions, the Government will provide information on the current fiscal environment and the challenges it presents to our collective goal to provide sustainable public services to the citizens of Ontario. Following that presentation the parties will be invited to discuss process and potential solutions to meet the objectives outlined in the Policy Statement.

The consultations for the [OPSEU, SEIU, CAW, OPPA] table will begin at 10am on August 9, 2010 and will continue until August 22, 2010. Consultations will be held at the Royal York Hotel in Toronto. Meeting rooms have been booked to accommodate the attendance of key representatives from the parties.

Please contact Yesica Barragan at Yesica.Barragan@ontario.ca or 416-325-1532 to confirm your attendance. Should you have any questions, please contact Mariela Orellana at Mariela.Orellana@ontario.ca or 416-325-1534.

We look forward to working with you through these consultations.

David Logan
Executive Lead
Public Sector Compensation
Consultations

Tim Hadwen
Assistant Deputy Minister
Labour Relations Secretariat

SEQUENCE OF CONSULTATIONS

■ Phase 1:

- OPSEU across Sectors
- CAW across Sectors
- SEIU across Sectors
- University Sector -- Faculty Associations
- Ontario Public Service

■ Phase 2:

- ONA across the Health Sector
- OMA
- Interns & Residents
- CUPE across Sectors
- Canadian Office Professional Employees (Community Services & Health)
- Christian Labour Association (Long Term Care, Hospital Support)
- United Steel Workers (Long Term Care, Community Services, Health)
- Labourers (Long Term Care, Health)
- Food & Commercial Workers (Long Term Care, Community Services, Health)

■ Phase 3:

- Education (Primary/Secondary) – all bargaining units
- University Sector – all other bargaining units
- PWU and SEP in the Energy Sector
- ATU in GO Transit

REVISED July 20, 2010